

Analysis of the Book *Al-Ahkam Al-Sultaniyyah*: Towards the Development of a Fiqh Employment Model in Malaysia

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ABSTRACT

Employment jurisprudence involves the discussion of Islamic laws regarding employment. Every Muslim is obliged to seek sustenance to meet their own and their dependents' daily needs. While many believe that high salaries are exclusive to professions like education, medicine, and business, Islam views all occupations, whether prestigious or ordinary, as acts of jihad. This study explores the legal discussions and work scope in *Kitab al-Ahkam al-Sultaniyyah* and its application in Malaysia. Abu al-Hassan Ali bin Muhammad bin Habib Al-Mawardi, the author, is renowned in political science and Islamic jurisprudence. The research analyzes key elements of employment laws and addresses specific employment issues in Malaysia. Utilizing a qualitative research design, data is gathered from various books, theses, journals, articles, and official portals on occupational jurisprudence, analyzed through content analysis. The findings reveal that the rights of Muslim workers in *Kitab al-Ahkam al-Sultaniyyah* align with Malaysian employment rights, with several criteria and values also matching the professional standards of Malaysian workers.

Keywords: Employment Jurisprudence, Politics, Law, Religion, Professional

